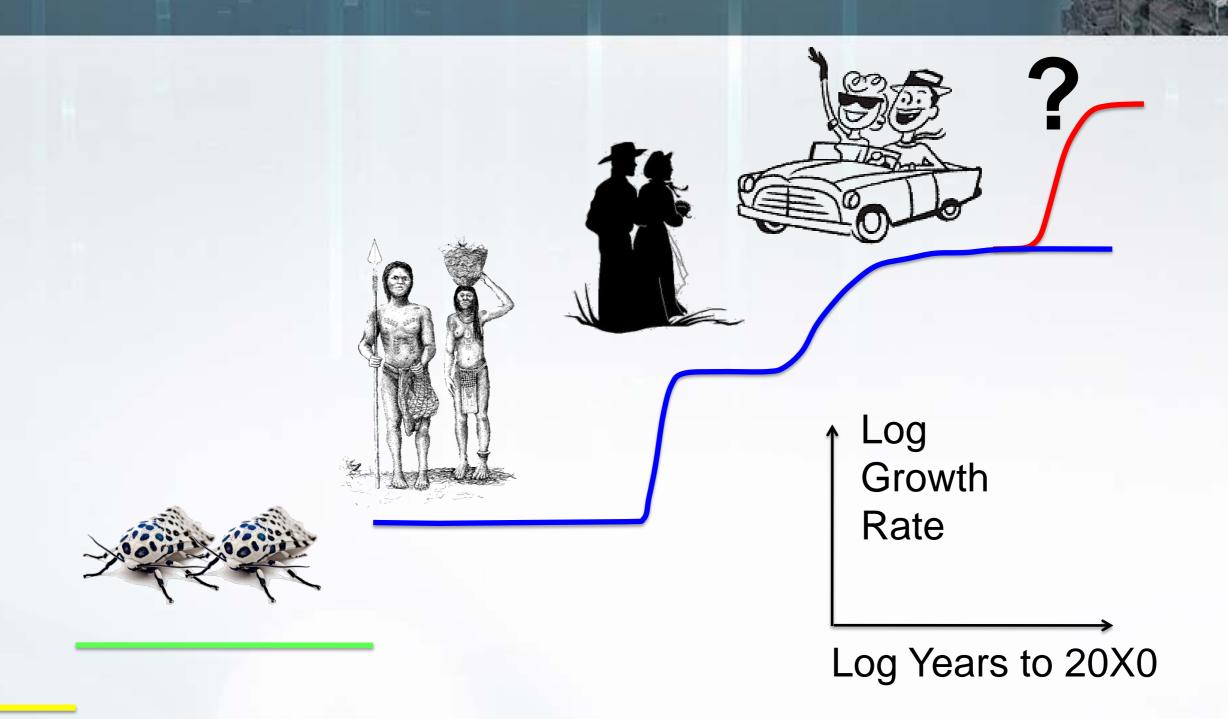
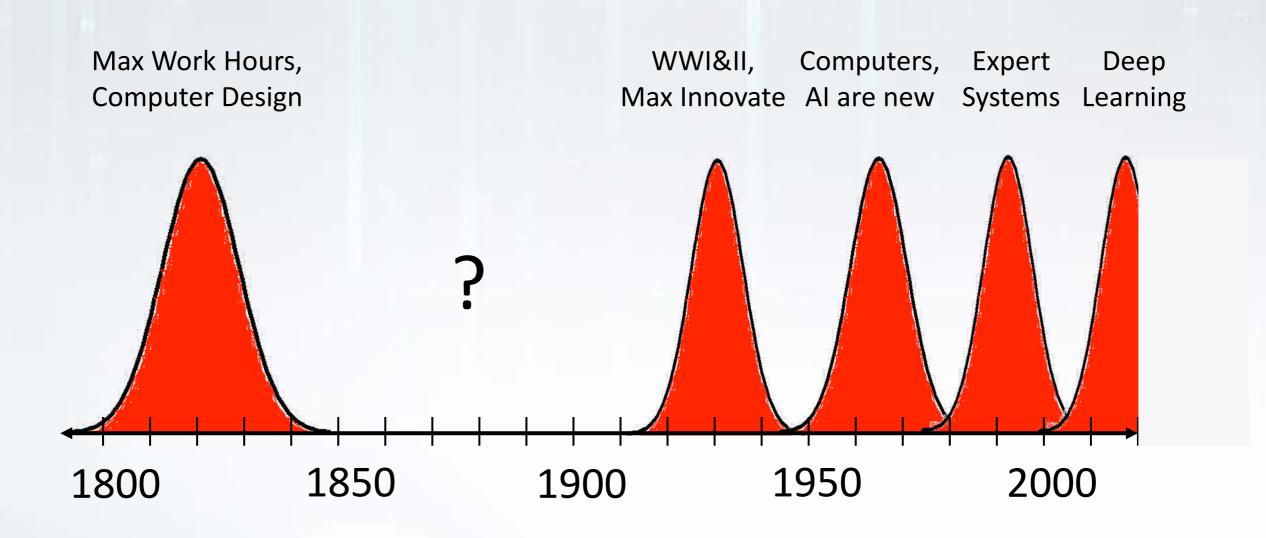




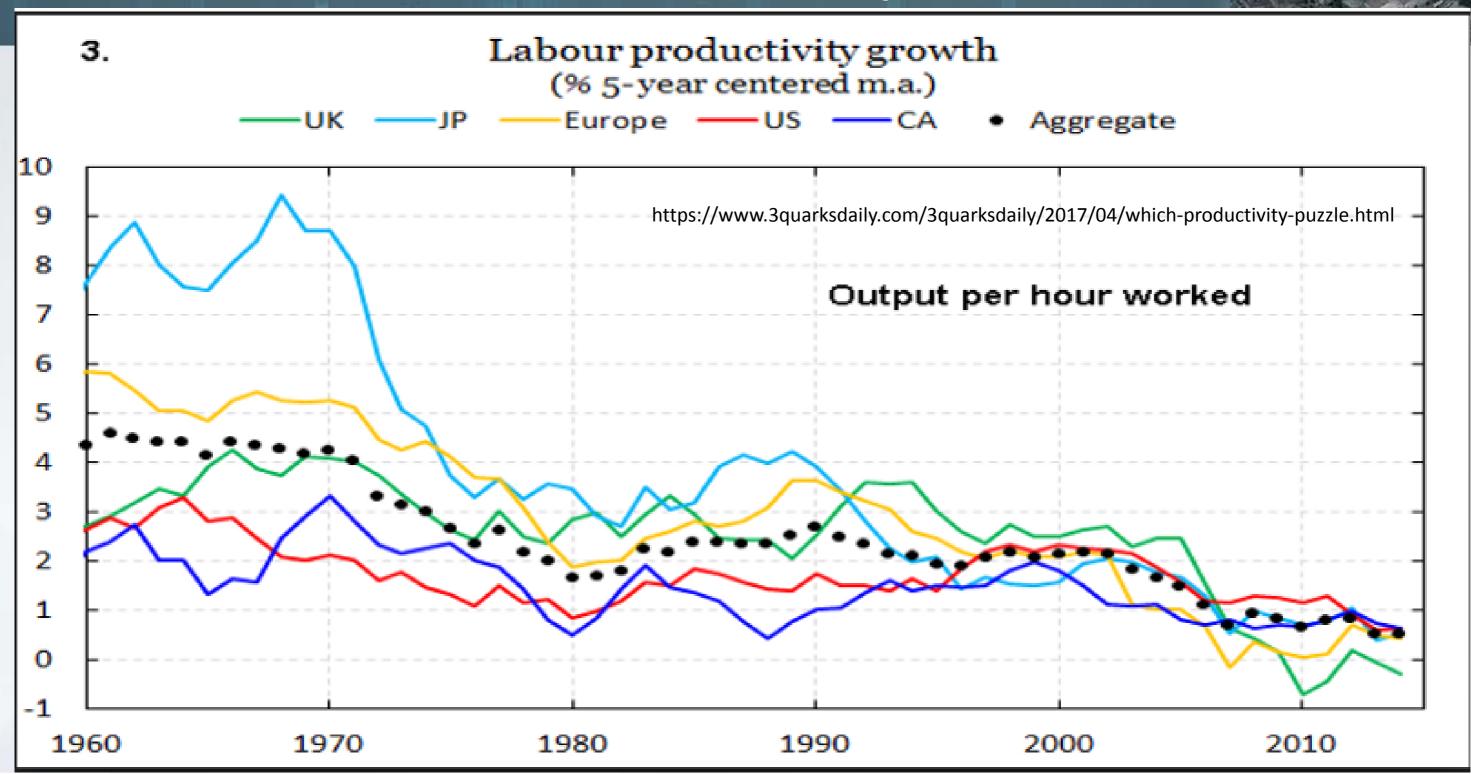
#### The Great Eras



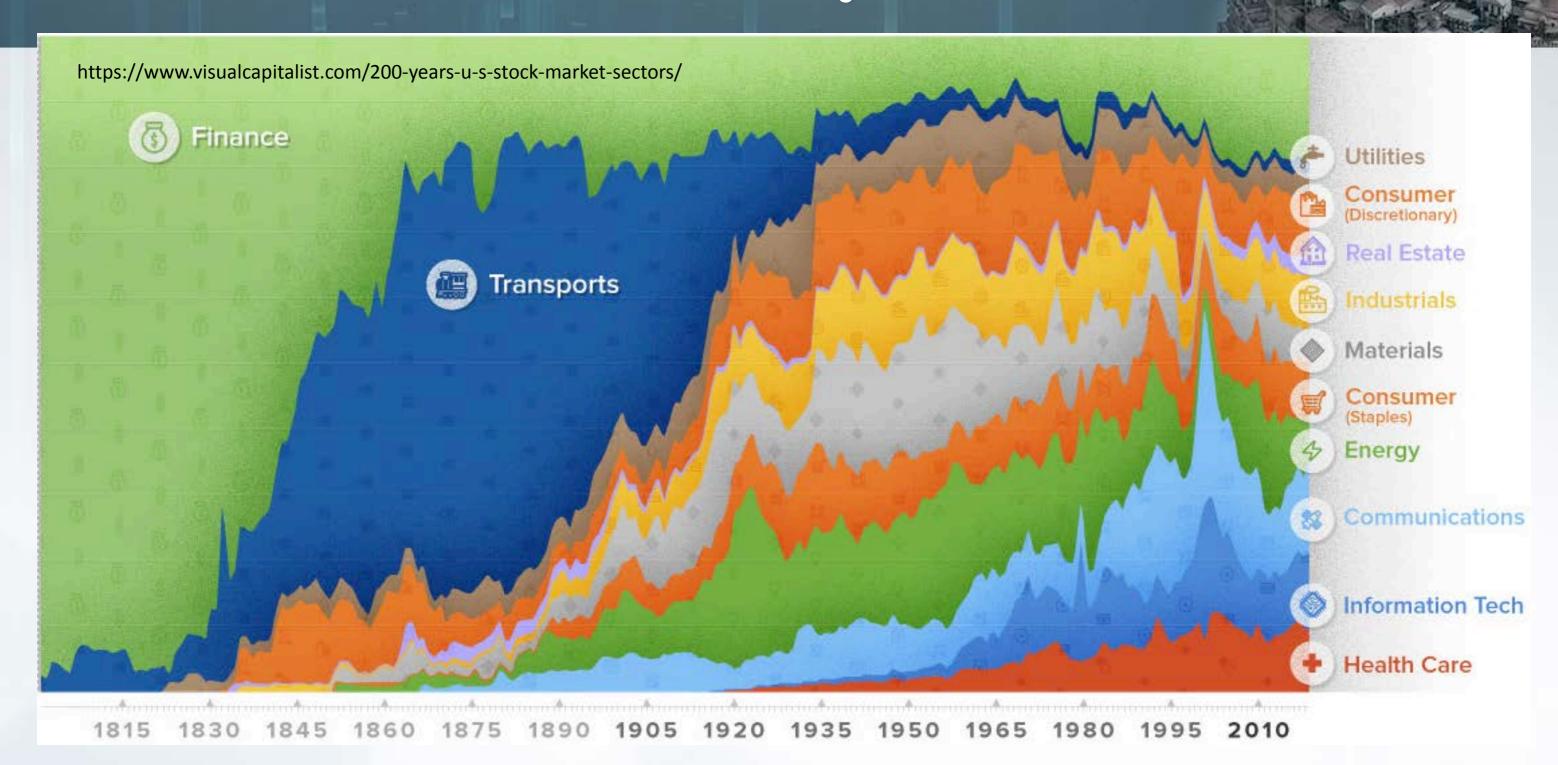
#### Robot Concern Booms So Far



#### Labor Productivity Growth



#### Stock Value By Sector



#### MIT Technology Review

# Every study we could find on what automation will do to jobs, in one chart

There are about as many opinions as there are experts.

by **Erin Winick** 

Jan 25, 2018

#### **FORTUNE**

#### A.I. Expert Says Automation Could Replace 40% of Jobs in 15 Years

By DON REISINGER January 10, 2019

Forrester: 10% of U.S. jobs will be lost to automation in 2019

KYLE WIGGERS @KYLE L WIGGERS NOVEMBER 6, 2018 7:00 AM

Predicted Jobs Automation Will Create and Destroy								
When	Where	Jobs Destroyed	Jobs Created	Predictor				
2016	worldwide		900,000 to 1,500,000	Metra Martech				
2018	US jobs	13,852,530*	3,078,340*	Forrester				
2020	worldwide		1,000,000- 2,000,000	Metra Martech				
2020	worldwide	1,800,000	2,300,000	<u>Gartner</u>				
2020	sampling of 15 countries	7,100,000	2,000,000	World Economic Forum (WEF)				
2021	worldwide		1,900,000- 3,500,000	The International Federation of Robotics				
2021	US jobs	9,108,900*		Forrester				
2022	worldwide	1,000,000,000		Thomas Frey				
2025	US jobs	24,186,240*	13,604,760*	<u>Forrester</u>				
2025	US jobs	3,400,000		ScienceAlert				
2027	US jobs	24,700,000	14,900,000	<u>Forrester</u>				
2030	worldwide	2,000,000,000		Thomas Frey				
2030	worldwide	400,000,000- 800,000,000	555,000,000- 890,000,000	<u>McKinsey</u>				
2030	US jobs	58,164,320*		<u>PWC</u>				
2035	US jobs	80,000,000		Bank of England				
2035	UK jobs	15,000,000		Bank of England				
No Date	US jobs	13,594,320*		<u>OECD</u>				
No Date	UK jobs	13,700,000		<u>IPPR</u>				

#### Job Automation Data

Joint work w/ Keller Scholl, funded by Open Philanthropy

- Re 534 (of 872) job types at 6-digit SOC-code level. *Misc.* vars:
  - Computerisable in "decade or 2." (Frey & Osborne '13)
  - Machine Learning Suitability. (Brynjolfsson & Mitchell '18)
  - #Workers, Pay, Education. from B.L.S. Occup. Empl. Stat.
- Also 238 (of 270) O-Net vars, job-var scorings in 1999-2018
  - Each scored in 2-4 random years, on 1-5 scale, log to get ~N(0,1)
  - Key var: Automation (A), N=1867 scorings, up ~0.36 s.d. over period
- Regress A on Misc. + all O-Net, get max t-stat 25
  - For top 25 regress A on Misc., top O-Net, top O-Net\*time
- Regress  $\Delta \# Workers$ ,  $\Delta Pay$  on  $\Delta A$ ,  $A_0^* \Delta A$ ,

#### OLS: Misc. + Time Interactions

Dep. Variable: No. Observations:	Automation 1867	R-squared: Df Model:		0. 145 12
	coef	std err	t	P> t
Intercept	- 0. 1564	0. 036	- 4. 358	0. 000
Ti me	0. 2508	0.090	2. 782	0.005
Educati on	- 0. 1293	0.064	- 2. 013	0.044
Pay	0. 2974	0.056	5. 348	0.000
Employees	0.0892	0.037	2. 424	0.015
Frey0sborneP	0. 2533	0.045	5. 590	0.000
ML Susceptibility	0. 2075	0.035	5. 983	0.000
Time Time	- 0. 0833	0. 140	- 0. 595	0. 552
Education Time	0. 2756	0. 124	2. 226	0.026
Pay Time	- 0. 1238	0. 107	- 1. 154	0. 249
Employees Time	0. 0391	0.072	0. 544	0. 586
FreyOsborneP Time	0.0276	0. 087	0. 317	0.751
ML Susceptibility Time	e - 0. 0121	0.068	- 0. 178	0.859

#### Misc. + Top 25 T-stats

Don Variables	Automotion D gauged			0.516	coef	std err	t
Dep. Vari abl e: No. Observati ons:	Automation R-squared: 1867 Df Model:			0. 516 Structured versus Unstructured Work	- 0. 0585	0. 023	- 2. 588
				Indoors, Environmentally Controlled	0. 0790	0. 023	3. 443
			. 1	Identifying Objects, Actions, and Events	- 0. 0383	0. 043	- 0. 892
		coef	std err	t Wrist-Finger Speed	- 0. 0572	0. 030	- 1. 895
				Time Pressure	- 0. 0330	0. 018	- 1. 883
Intonont		0.0000	0.027	Production and Processing	0. 0702	0. 032	2. 177
Intercept		0. 0292	0. 037	0. 784 Quality Control Analysis	- 0. 0589	0. 033	- 1. 805
Ti me		- 0. 2675	0.084	-3.189 Documenting/Recording Information	- 0. 0063	0. 039	- 0. 160
Education		- 0. 0293	0. 040	-0.740 Static Strength Work With Work Group or Team	0. 0611	0. 051	1. 193
				Work With Work Group or Team	0. 0737	0. 019	3. 840
Pay		0. 0741	0. 032	2. 352			
Employees		0. 0244	0. 018	1. 338			
Frey0sborneP		0. 1079	0. 023	4. 677			
ML Susceptibility		0. 0575	0. 018	3. 287			
Pace Determined by Speed of Equipment		0. 5623	0. 032	17. 643			
Operations Analysis		0. 1545	0. 030	5. 099			

5.088

9.670

- 7. 409

5. 325

5.862

5. 225

- 5. 643

6.365

- 3. 250

- 5. 572

3.481

- 4. 377

- 4. 497

0.037

0.030

0.027

0.031

0.047

0.034

0.028

0.049

0.029

0.039

0.048

0.038

0.028

0. 1878

0. 2916

0. 1670

-0.1965

-0.2130

0. 1993

0. 1467

-0.2772

0. 1869

- 0. 1267

-0.2660

0. 1321

- 0. 1228

Monitor Processes, Materials, or Surroundings

Wear Specialized Protective or Safety Equipment

Importance of Repeating Same Tasks

Public Safety and Security

Administration and Management

Economics and Accounting

Oral Comprehension

Letters and Memos

Equipment Selection

Operation and Control

Specifying Technical Parts

Programmi ng

Stami na

#### Routes To A.I.







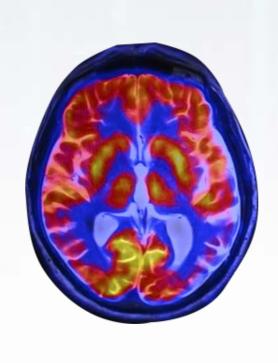






#### Need To Emulate Brains





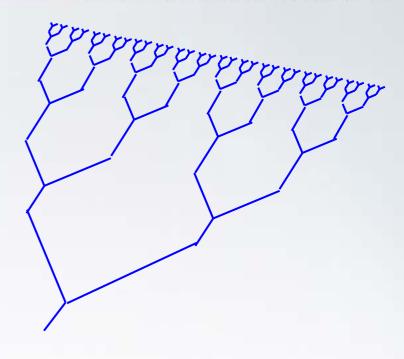


#### An "Em" is:

A computer model that Emulates a particular human brain's cell interactions so well that it responds to input signals with almost the same output signals.

#### My Methods

- Academic consensus
- What is, not should be (not story)
- Focus on robots, not humans
- Next big era, not eras after
- After transition, once things settle down
- Competition, low-regulation (= supply & demand)
- Mostly-opaque ems:
  - No merge, splice, partial, or big changes in psychology
- Rest of Talk: Many Implications



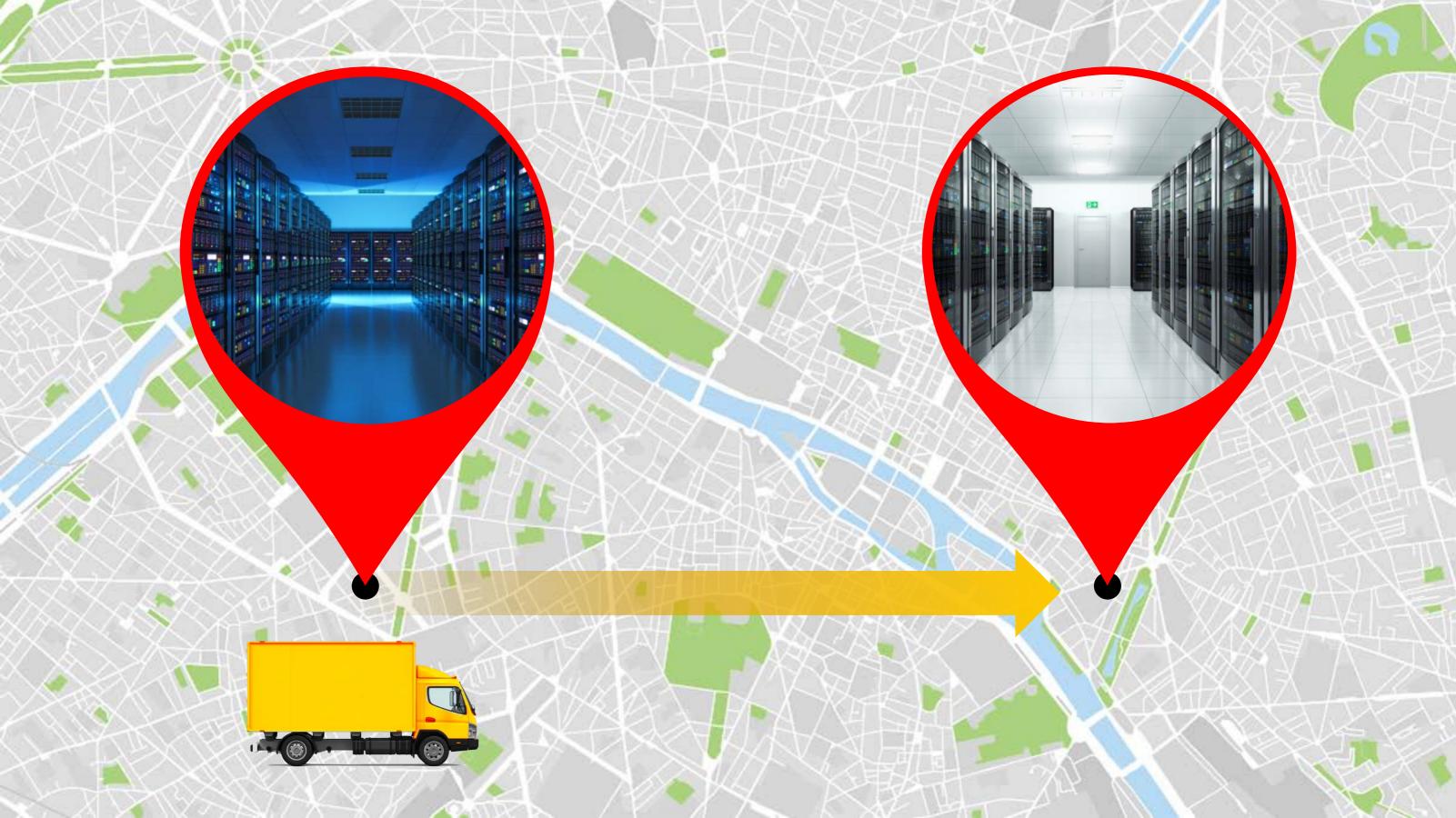










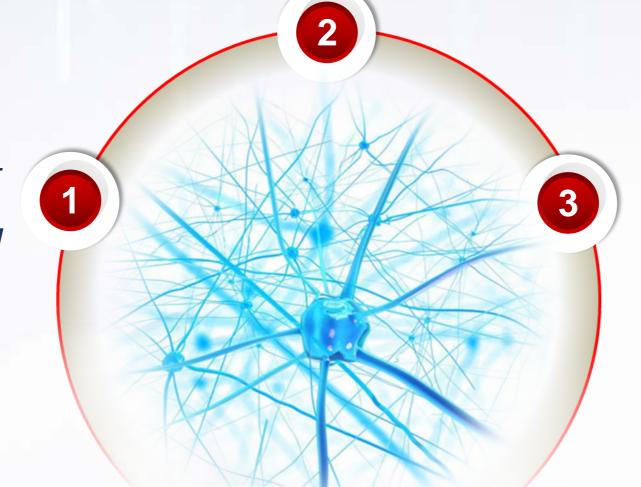


#### Key Facts @ Ems

Resources



Do What Humans Would



Poor, Work Most of Time



#### Em World









Mind Speed ~1000x

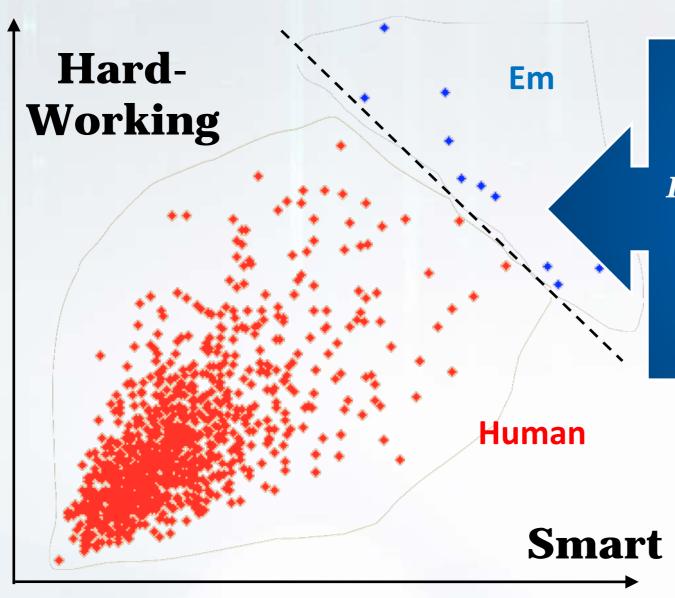


Most in Few Huge Cities



#### Ems Are Elite





Smart, conscientious, extravert, agreeable, gritty, non-neurotic, work-oriented, focused, sleepless, larks, cooperative, middle-aged, patient, married, religious

#### **Em Variety**

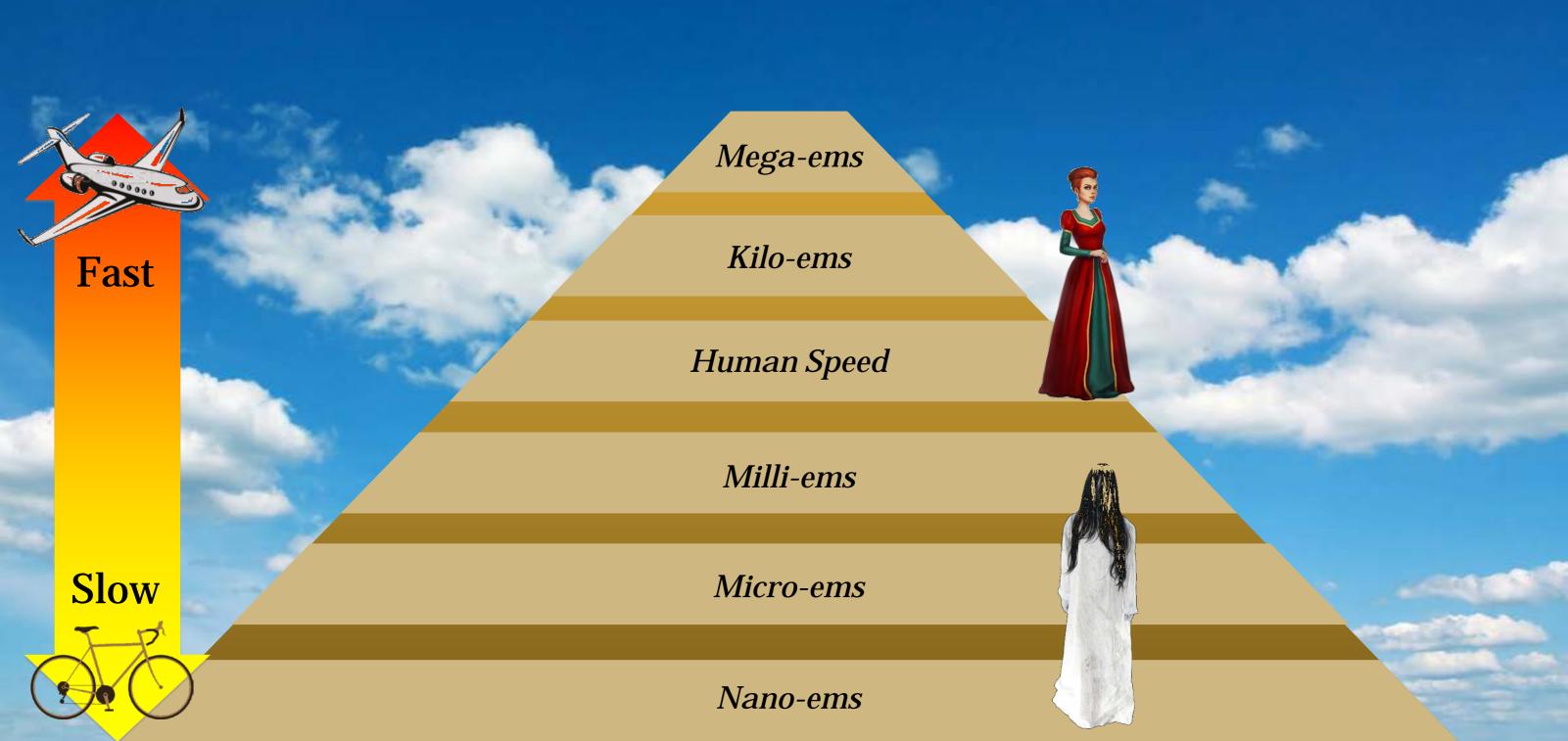
**Human:** gender, personality, subjective age, wealth, train vs. work vs. retire, city center vs. periphery, which city, team size, human ethnicity/culture of origin, hobby, religion, *industry, profession* 

Industry: security, emergency, train, law, finance, news, recreation, politics, telecom, software, hardware, energy, cool, transport, construct, mine

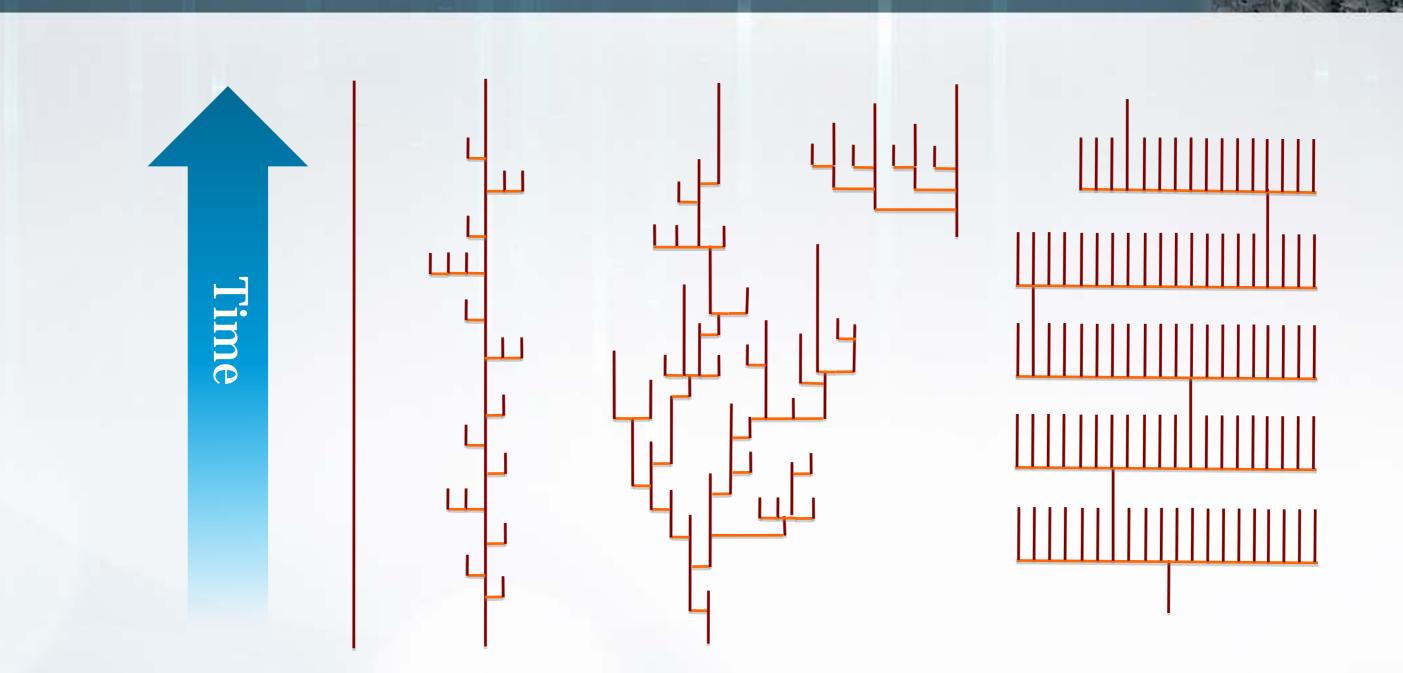
Job Task: design, market, sell, buy, deal, account, manage, administer, research, monitor, test, diagnose, repair, drive, sort, clean, build, pack, install, mix, fit.

**New:** clan size, clan wealth, spur vs. mainline, spur-mainline ratio, virtual vs. physical job, team copy ratio, *mind speed* 

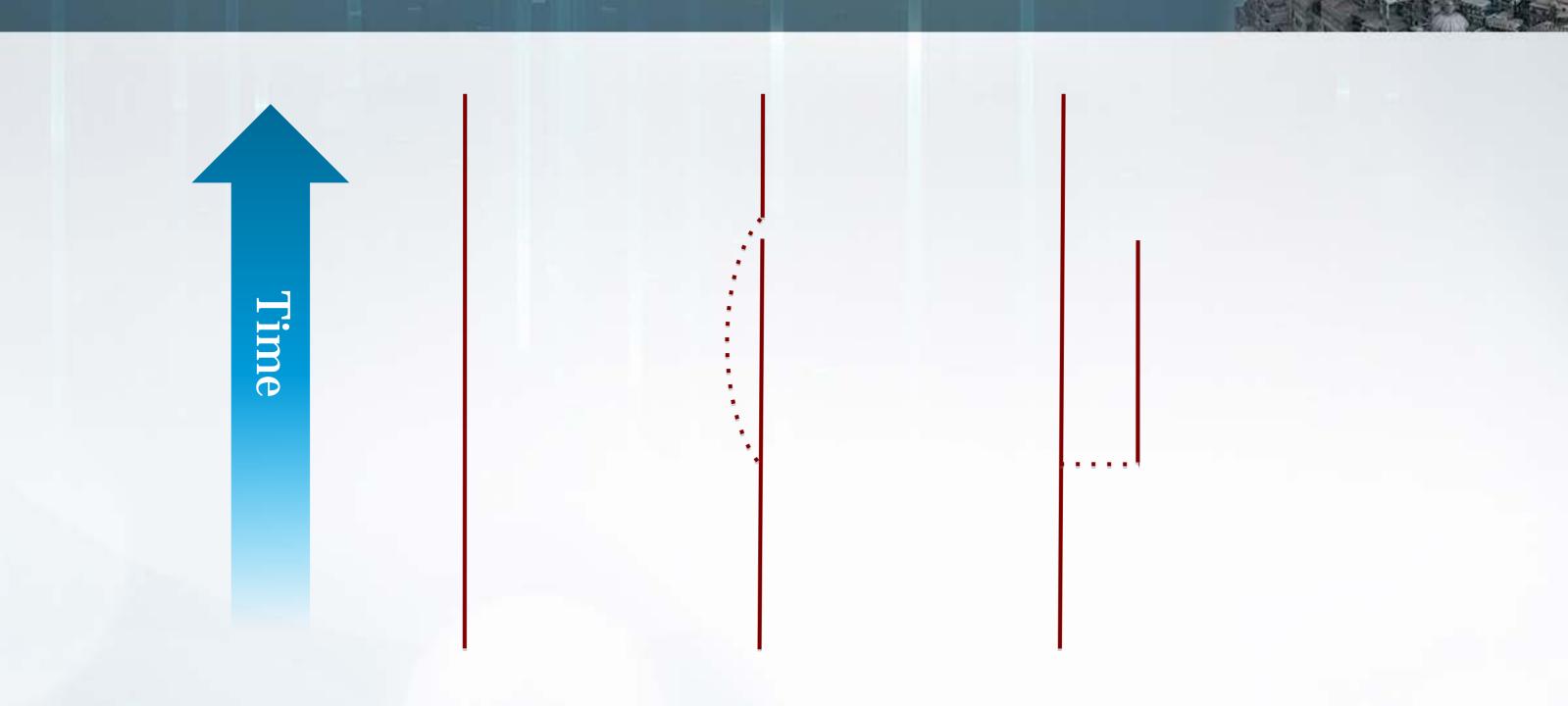
### **Speed Variety**



#### Varieties of Lives



## Is Forgetting"Death"?



#### Safes Keep Secrets



- No pain, hunger, grit, disease, aged bodies
- Less death terror
- Vast fast population
- Huge intricate cities
- Great art, story, drugs
- Extreme ability, virtue
- More stable world

- Subsistence wages, long work hours
- Easy spur "ends"
- ≠ wealth, speed class
- Big bureaucratic firms
- Little nature, space
- More rulers, less vote
- More religion, ritual